



Our Commitment to the **Environment**



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UPGRADE OF LIGHTING with installation of LED lighting to reduce energy consumption.



REDUCING WATER USAGE through the fitting of aerator faucets.



Conversion of paper marketing to **QR CODE SYSTEM**.



PRO-ACTIVE RECYCLING POLICY throughout the resort with new recycling points around the hotel.



ELECTRIC VEHICLE CHARGING UNITS on the hotel grounds with future plans to increase the number of units.



WASTE REDUCTION POLICY in place to include reduced plastic consumption and all efforts made to reduce, reuse and recycle.



MONTHLY ANALYSIS AND REPORTING on electricity, gas, carbon and water usage.



SOLAR PHOTOVOLTAIC panels on hotel roof to generate and save electricity.

Our Commitment to **Social Initiatives**



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Provide **COMPLIMENTARY FACILITIES** for local community and charitable organisation.



DONATIONS to Asocacion Espanola Contra El Cancer (AECC).



COACHING of our management team on emotional leadership.



RECOGNITION OF STAFF by marking relevant events with celebrations.



WELL-BEING COUNSELLING service made available to employees.



EMPLOYEE, FRIENDS & FAMILY INITIATIVE offering discounts to stay in other hotels.

Our Commitment to **Governance**



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We are **PART OF FBD HOTELS & RESORTS**, which is solely owned by Farmer Business Developments plc.



STRONG AND EXPERIENCED BOARD in place at group level.



COMPREHENSIVE REPORTING STRUCTURE on financial and operational performance.



ETHICAL BUSINESS CONDUCT supported by internal and external auditing.



A new partnership with CBRE to deliver **A ROADMAP FOR FUTURE ESG GOALS**.



BRIBERY/CORRUPTION AND WHISTLEBLOWING policies in place.



Commitment to reporting in compliance with the **CORPORATE SUSTAINABILITY REPORTING DIRECTIVE** at hotel level.