



Our Commitment to the **Environment**



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Golf courses watered with **PUMPED RECYCLED WATER**.



NEW SOLAR PANELS producing 160kws of cleaner energy per hour.



Transition to Bermuda grass greens requiring **30% LESS WATER**.



LITHIUM POWERED GOLF BUGGIES replacing old petrol golf buggy fleet.



ELECTRIC VEHICLE CHARGING UNITS on the hotel grounds with future plans to increase the number of units.



THE ADDITION OF IRRIGATION SATELLITES to assist the resort manage water usage efficiently.



UPGRADE OF LIGHTING with installation of LED lighting and motion sensors to reduce energy consumption.

Our Commitment to **Social Initiatives**



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An annual **CHARITY GOLF TOURNAMENT** hosted at La Cala supporting Cudeca (cancer care association).



ORGANISED STAFF ACTIVITIES with bowling, football and padel tournaments.



COACHING of our management team on emotional leadership.



WELL-BEING COUNSELLING service made available to employees.



Our commitment to **SOCIAL INITIATIVES** benefits for employees and property owners.



EMPLOYEE, FRIENDS & FAMILY INITIATIVE offering discounts to stay in other hotels.

Our Commitment to **Governance**



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We are **PART OF FBD HOTELS & RESORTS**, which is solely owned by Farmer Business Developments plc.



STRONG AND EXPERIENCED BOARD in place at group level.



COMPREHENSIVE REPORTING STRUCTURE on financial and operational performance.



ETHICAL BUSINESS CONDUCT supported by internal and external auditing.



A new partnership with CBRE to deliver **A ROADMAP FOR FUTURE ESG GOALS**.



BRIBERY/CORRUPTION AND WHISTLEBLOWING policies in place.



Commitment to reporting in compliance with the **CORPORATE SUSTAINABILITY REPORTING DIRECTIVE** at hotel level.