KILLASHEE
HOTEL · SPA · LEISURE

Our Commitment to the **Environment**

Air handling filters changed annually to **IMPROVE ENERGY EFFICIENCY**.

TWO NEW CHP UNITS installed, saving energy.

TREE PLANTING ON THE ESTATE to continue to support our biodiversity efforts.

Use of HVAC Systems, a **HEAT RECOVERY SYSTEM** in the leisure centre.

UPGRADE OF LIGHTING with installation of LED lighting and motion sensors to reduce energy consumption.

NEW PUMP REPLACEMENT project planned to save 56k kwh.

WASTE REDUCTION POLICY in place to include reduced plastic consumption and all efforts made to reduce, reuse and recycle.

Our Commitment to **Social Initiatives**

EMPLOYEE ENGAGEMENT through regular Workbly surveys.

GREAT PLACE TO WORK annual assessments.

RECOGNITION OF STAFF by marking relevant events with celebrations.

Work with two **CHARITY PARTNERS,** Debra Ireland and Jack & Jill Foundation.

COMMUNITY RELATIONS Working with groups including Kildare Sports Partnership.

Regular hotel vouchers offered to a range of **CHARITABLE AND LOCAL CAUSES**.

EMPLOYEE, FRIENDS & FAMILY INITIATIVE offering discounts to stay in other hotels.

PROVISION OF LAND onsite to Kildare District Underage League Academy for the construction of all-weather soccer facilities.

WELL-BEING COUNSELLING service made available to employees.

Partnership with SeaChange to **PROMOTE** a **SAFETY CULTURE** within our hotel

Our Commitment to **Governance**

We are **PART OF FBD HOTELS & RESORTS**, which is solely owned by Farmer Business Developments plc.

STRONG AND EXPERIENCED BOARD in place at group level.

COMPREHENSIVE REPORTING STRUCTURE on financial and operational performance.

ETHICAL BUSINESS CONDUCT supported by internal and external auditing.

A new partnership with CBRE to deliver **A ROADMAP FOR FUTURE ESG GOALS**.

BRIBERY/CORRUPTION AND WHISTLEBLOWING policies in place.

Commitment to reporting in compliance with the **CORPORATE SUSTAINABILITY REPORTING DIRECTIVE** at hotel level.

TO FIND OUT MORE ABOUT OUR SUSTAINABILITY MISSION VISIT OUR WEBSITE HERE →

www.fbdhotels.com

FBD Hotels & Resorts
It's just our way